



Lake County Build a Generation

*Organizing Lake County to build a healthier
community for youth and families.*



Mobile home parks in Lake County are an important source of affordable housing and are home to a large percentage of the county's residents. For the past two years, Lake County Build a Generation has been working within these communities to empower residents and create opportunities for residents to make the changes that they want to see in their community. The new Resilient Lake County Coordinator will continue these organizing efforts and focus on tenants' rights and community safety within these communities. The coordinator will also facilitate the Lake County Access to Care work group that is focused on making it easier for residents to receive health services.

Would you be a good fit for this position?

Do you believe that everyone should live in a community in which they feel safe and included?

Have you worked with community members to address housing or community safety issues?

Do you believe that residents have the power to make change in their communities?

Do you feel that access to healthcare should include providing care that meets the needs of people from all cultures?

Are you excited to support community members to make positive change?

Read on for more information....



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LAKE COUNTY GOVERNMENT JOB DESCRIPTION: LAKE COUNTY BUILD A GENERATION, A PROJECT OF THE LAKE COUNTY PUBLIC HEALTH AGENCY

JOB TITLE:	Resilient Lake County Coordinator
DEPARTMENT:	Lake County Public Health Agency
CLASSIFICATION:	Full-time, non-exempt, eligible for benefits.
SUPERVISOR TITLE:	Resilient Lake County Manager
SALARY RANGE:	\$35,000 to \$40,000 annually

FUNCTION OR PURPOSE OF THIS POSITION:

The **Resilient Lake County Coordinator** will support Lake County Build a Generation's efforts to improve health outcomes for youth and families in Lake County through a community organizing and Collective Impact framework. This position has two main functions: 1) coordinating the community track of the Resilient Lake County grant and 2) facilitating the Lake County Access to Care work group.

The **Resilient Lake County Coordinator** will take a community organizing approach to their work to address housing and community safety concerns in Lake County's mobile home parks. In order to be successful in this role, the **Resilient Lake County Coordinator** will need to understand the work that has happened in the past, work with residents to learn the current gaps and priorities, and engage the Lake County community around the issues that arise. **The Resilient Lake County Coordinator** will be responsible for working with agencies and healthcare providers within the Access to Care work group to create and monitor a county-wide action plan.

The **Resilient Lake County Coordinator** will report directly to the Resilient Lake County Manager and will have opportunities to strengthen their skills and knowledge around community organizing, collective impact, and facilitation through this position.



ABOUT LAKE COUNTY BUILD A GENERATION:

Lake County Build a Generation (LCBAG) is building a healthier community for youth and families. We are a project of the Lake County Public Health Agency, an EOE employer. Our staff members are passionate about youth, families, seniors, and the success of our community. For more information, please visit www.lcbag.org.

ABOUT THE RESILIENT LAKE COUNTY PROJECT:

The Resilient Lake County project began in July 2018 with the dual goal of increasing resident capacity to advocate for their housing needs and increase the understanding of trauma-informed practices amongst Lake County service-providing agencies. The goal of this approach is to work simultaneously to empower residents and prepare local agencies to hear and respond to the amplified voices of community members. The **Resilient Lake County Coordinator** will work on the community organizing and empowerment branch of this project. *80% of this position will be dedicated to this function.*

ABOUT THE ACCESS TO CARE WORK GROUP

In 2016, the local hospital, St Vincent General Hospital, and the public health agency both identified Access to Care as an integral component of increasing community health in Lake County. As a result, the Access to Care work group was created with the mission of developing, monitoring, and evaluating programs and services to improve access to care in Lake County. The work group is currently working to reduce barriers to health inequities as they relate to Access to Care in the four domains of: 1) transportation, 2) language and cultural barriers, 3) health literacy an outreach, and 4) healthcare policy. The **Resilient Lake County Coordinator** will be responsible for working with the co-chairs from the hospital and public health agency as well as facilitating community meetings. 20% of this position will be dedicated to this function.

ESSENTIAL FUNCTIONS: Essential and other important responsibilities and duties may include, but are not limited to, the following:

- Facilitate regular meetings with residents of the mobile home parks in Lake County

- Work with residents to identify and prioritize tenants' rights issues related to community safety and housing
- Plan and implement a series of trainings for residents of mobile home parks and other community members about community organizing and tenants' rights.
- Continually recruit residents and increase collective capacity for organizing
- Work with local and statewide organizations to provide resources and support to the mobile home park residents of lake county
- Facilitate regular meetings with healthcare providers and community members
- Work with community members and grant project partners to remove barriers to participation in a statewide Medicaid Consumer Advocacy project

Qualifications

A strong candidate must have:

- Strong basic written and verbal communication skills in both English and Spanish
- Good computer skills, including, but not limited to, an ability to use or learn to use Microsoft Word, Excel, Google Docs, Google calendar, and email.
- The ability to use or learn to use standard office equipment, including a computer, copier, and telephone.
- The ability to work independently as appropriate
- Understanding of the complex cultural dynamics of the Lake County community and the ability to listen and learn from community members
- The ability to build on or develop trust and connections with members of the Lake County Latino/a community
- Strong communication and conflict resolution skills
- Understanding/awareness of racial equity issues (developed either through personal experience or formal training)
- The ability to work collaboratively with a wide variety of community leaders and community members.
- Strong problem-solving skills that allow the candidate to design strategies to complete assigned tasks successfully
- Willingness to work on nights or weekends when needed

Candidates with the following skill sets are preferred, but we are also willing to train the right person in many of these skills:

- Experience in community-based projects and/or initiatives, including the ability to be patient, confident, and comfortable working with a variety of community members
- Knowledge of mobile home parks or manufactured housing communities
- Familiarity with Collective Impact as a model
- An understanding of Health Equity
- Bicultural in the immigrant Latino/a community of Lake County

Travel: May require some travel for trainings. May require some occasional work at night and on the weekend. Must possess and maintain a valid Colorado Driver's License and the minimum statutory level of personal vehicle insurance.

Work Conditions: The majority of this person's duties are performed within an indoor environment. The incumbent may be exposed to some noise (electrical, mechanical or human) on an occasional basis, and other related hazards associated with an office environment.

Career Track: This position is grant funded and dependent upon ongoing grant funding.

To Apply: To apply, please send a cover letter, resume and list of 3 professional references, including at least one previous supervisor (with contact information) to Noah Sosin, Resilient Lake County Manager, at noah@lcbag.org. In order to be considered in the first round of applicants, **please send your materials in by August 22nd**.